

Lazar Marian

Software Quality Assurance Specialist



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PROFILE

Software Quality Assurance Specialist with 6+ years of experience delivering quality across complex web and mobile applications in healthcare, fintech, HR, identity verification, customer support, social fitness and IoT. Strong in end-to-end manual testing, API validation, regression strategy, test planning and defect management, with hands-on experience supporting releases and collaborating closely with developers, Product Managers, Business Analysts and clients. Experienced QA Manager with a strong focus on team leadership, process improvement, mentoring and quality ownership.

EXPERIENCE

The QA Guild

JUN 2023 — PRESENT

QA Manager

2023 — PRESENT

Promoted to QA Manager in 2023. Overseeing QA delivery across client engagements, with responsibility for team growth, quality processes and delivery standards. I interview and evaluate new hires, lead onboarding and help new QA engineers integrate into projects and adopt consistent testing practices. Managed small QA teams of up to five QAs at the same time, providing technical guidance, task allocation, mentoring, feedback and day-to-day support.

Work closely with multiple teams, including CRM, Data and Engineering, as well as teams responsible for separate products that are integrated into the main product. Coordinate QA dependencies across teams, clarify ownership and ensure end-to-end workflows are tested across system boundaries. Lead demo calls for new features, helping teams and stakeholders understand delivered functionality and validate expected user flows.

QA Automation Engineer

2023 — PRESENT

Developing and maintaining end-to-end QA automation using Playwright with Claude Code. Use AI-assisted development to accelerate automation work, build reusable test coverage and extend automated validation across application modules and critical user journeys, while continuing to combine automation with targeted manual and API testing.

BetterQA

FEB 2019 — PRESENT

QA Manager

2022 — PRESENT

Promoted to QA Manager in 2022 while continuing hands-on QA delivery. Supported project planning, estimation, QA processes, stakeholder communication and team guidance, with responsibility for maintaining quality standards and helping teams deliver reliable releases.

Software QA Engineer

2019 — PRESENT

Delivered end-to-end QA across a broad portfolio of web and mobile products in healthcare, fintech, HR, identity verification, social fitness, IoT and customer support. Worked across requirements analysis, test planning, test case design, functional and regression testing, API and data validation, defect management, release testing and production support.



KEY RESPONSIBILITIES & ACHIEVEMENTS

- Identified, documented and reported defects with clear reproduction steps, expected results and supporting evidence.
- Designed and executed test plans and comprehensive test cases aligned with business and technical requirements.
- Performed functional, acceptance, negative, integration, regression, smoke, cross-browser, security and ad-hoc testing.
- Conducted API testing and data validation across internal systems and third-party integrations.
- Performed root-cause analysis and collaborated with development teams to resolve complex issues.
- Participated in design reviews, sprint planning, backlog grooming and requirement analysis.
- Maintained test documentation, QA reports and release-readiness information throughout project lifecycles.
- Supported mobile testing on physical iOS and Android devices, including offline workflows and production-like scenarios.
- Worked with logs, databases and monitoring tools to investigate backend and integration issues.

QA LEADERSHIP & COLLABORATION

- Managed QA teams of up to five testers, including task delegation, mentoring, onboarding, feedback and day-to-day technical guidance.
- Interviewed and onboarded new QA hires, helping them understand project processes, tools, product context and quality expectations.
- Worked across CRM, Data and Engineering teams and coordinated with teams owning separate products integrated into the main product.
- Led feature demo calls for new functionality and facilitated communication between QA, Engineering, Product and other stakeholders.
- Defined QA workflows and supported estimation, planning, risk assessment and continuous process improvement.

TOOLSET

LANGUAGES

JavaScript • TypeScript • SQL • HTML • CSS • Python

TESTING & TOOLS

Postman • DataDog • Visual Studio Code • LambdaTest • Developer Tools • InScalar • MixPanel • PowerBI • TestFlight • Android Studio • BrowserStack • Charles • JMeter • Swagger UI

API & PERFORMANCE

Postman • Swagger UI • Charles • JMeter

PLATFORMS & SYSTEMS

Web applications • iOS • Android • iPad • Windows • macOS • Git • GitLab • Terminal • SSH • Vagrant • Debian Linux

AUTOMATION

Playwright • Claude Code • API test suites • Regression automation

DATA & MONITORING

MongoDB • SQL • DataDog • MixPanel • PowerBI • GraphQL

TEST & PROJECT MANAGEMENT

Jira • Figma • Azure DevOps • Confluence • Miro • Google Drive • Bob • Notion • Linear • YouTrack

STRENGTHS

- Proficient in manual testing with strong hands-on experience in API testing and modern QA tooling.
- Experienced in end-to-end testing, test planning, regression strategy and defect lifecycle management.
- Strong understanding of the Software Development Life Cycle (SDLC) and quality risks across integrated systems.
- Detail-oriented with a strong focus on user experience, product quality and risk reduction.
- Experienced in estimation, planning, stakeholder communication and QA process improvement.

EDUCATION

Electrical Engineering, Technical University of Cluj-Napoca
Colegiul Național Dragoș-Vodă — High School Degree

LANGUAGES

Romanian — Native • English — Highly proficient

SOFT SKILLS

Open communication • Leadership • Management • Fast thinker • Attention to detail • Team player

INTERESTS

Cars • Gaming • Sports (Football, Padel) • Dancing

